**2024 LEADERSHIP DEVELOPMENT**

**STATE GOALS**

**Leadership Development** refers to any activity that develops and enhances the quality of leadership attributes, leadership abilities and leadership attitudes of an individual or organization.

**Leadership Skills** are based on leadership behavior such as decision making toward the greater good. Skills alone do not make leaders—style and behavior do. For effective leadership training and development, start with leadership behavior. The plan of action is to annually emphasize developmental steps toward encouraging individual and organizational leadership skills.

**Goals:**

1. Promote diversity and inclusion by understanding the diverse population.
2. Encourage establishment of county chairman for Leadership Development. Develop the next generation of leaders. Encourage participation in community forums to address local issues using public deliberation, and through the education of citizens on their voting rights, privileges and responsibilities; with potential implementation grants such as Leadership Development and Civic Engagement (LDCE), and Ambassadors.
3. Encourage members ownership and involvement in their local, county and community

organizations by developing effective members through team building.

1. Encourage OHCE members and local groups to become members of the Ambassadors Program.
2. Foster leadership in new members through shared roles that build confidence in new skills.
3. Encourage ongoing participation in the Master Family & Consumer Sciences Volunteer Program and Master Sewing Volunteer Program by increasing state-wide certification 50% annually by providing group training at local and county levels.
4. Offer opportunities for OHCE members, 4-H groups, and community organizations on these suggested topics:

a) Leadership styles/officer training and award reporting.

b) Importance of sharing OHCE goals effectively with OHCE members and others in the community.

c) Knowledge of Proper Parliamentary Procedure by Conducting Effective Meetings

e) Managing and coping with individual, group and societal changes.

1. Provide grant writing workshops to better understand the Leadership Development and Civic Engagement (LDCE) and Ambassador Grants. **Who can apply?** OHCE members, Oklahoma Cooperative Extension Service (OCES) staff and/or an individual/group sponsored by OHCE or OCES. Ideally, applications should include a county educator plus an OHCE member.

**Leadership Project Report** must be on a **LEADERSHIP** project, be submitted by a county or local group, written in story form with 1 to 3 pages:

* 1. OHCE members and group involvement.
  2. How did the project network with non-members and/or groups?
  3. Type of leadership exhibited.
  4. List the objective, action taken, and results.
  5. Photos and news articles are required.

**LEADERSHIP PROJECT AWARD**

1st, 2nd, 3rd - **County** Awards: $25, $15, $10

1st, 2nd, 3rd - **Local** Awards: $25, $15, $10

**Masters FCS Volunteer Programs COUNTY PERCENTAGE BASED PARTICIPATION AWARDS**

1st, 2nd, and 3rd place certificates

**Committee Members:**

Dee Porter, NE Chair

Kelly Baehler, NE Member

Rose Anne Jackson, SE Member

Janet Vincent, NE Member