2020 LEADERSHIP DEVELOPMENT
STATE GOALS

Leadership Development refers to any activity that develops and enhances the quality of leadership attributes, leadership abilities and leadership attitudes of an individual or organization.

Leadership Skills are based on leadership behavior such as decision making toward the greater good. Skills alone do not make leaders—style and behavior do. For effective leadership training and development, start with leadership behavior. The plan of action is to annually emphasize developmental steps toward encouraging individual and organizational leadership skills.

Goals:
1. Encourage establishment of county chairman for Leadership Development
2. Encourage members ownership and involvement in their local and county organizations by developing effective members through team building.
3. Foster leadership in new members through shared roles that build confidence in new skills.
4. Encourage ongoing participation in the Master Family & Consumer Sciences Volunteer Program by increasing state-wide certification 50% annually by providing group training at local and county levels.
5. Offer opportunities for OHCE members, 4-H groups and community organizations on these suggested topics:
   a)   Leadership styles
   b)   Importance of Communication Channels
   c)   Knowledge of Proper Parliamentary Procedure by Conducting Effective Meetings
   e)   Managing and coping with individual, group and societal changes.
6. Partner with OSU-Tulsa Center for Public Life to develop the next generation of leaders. Encourage participation in community forums to address local issues using public deliberation, and through the education of citizens on their voting rights, privileges and responsibilities; with potential implementation grants such as Leadership Development and Civic Engagement (LDCE), and Ambassadors.

Leadership Project Report must be on a **LEADERSHIP** project, be submitted by a county or local group, written in story form with 1 to 3 pages
   a)   OHCE members and group involvement
   b)   How did the project network with non-members and/or groups
   c)   Type of leadership exhibited
   d)   List the objective, action taken, and results
   e)   Photos and news articles are required

LEADERSHIP PROJECT AWARD
1st, 2nd, 3rd - **County** Awards: $25, $15, $10
1st, 2nd, 3rd - **Local** Awards: $25, $15, $10

Masters FCS Volunteer Programs COUNTY PERCENTAGE BASED PARTICIPATION AWARDS
1st, 2nd, and 3rd place certificates

Committee Members:
Marie Jones, NE Chair
Shelia Ely, W district S Member
Rose Anne Jackson, SE Member
Janice Barnett, NE Member